

GRAND RIVER HOSPITAL

Advancing Exceptional Care

At Grand River Hospital (GRH), our people are essential! We're one of Ontario's largest community hospitals, providing patient-centred care to Waterloo Region, Wellington County, and Southwestern Ontario, and we couldn't do it without our 4000+ highly skilled and dedicated team members, over 600 professional staff (such as physicians and midwives) and over 1,000 volunteers.

Grow your career at Waterloo Region's largest hospital and be part of a progressive organization full of great opportunities with a culture that values compassion, innovation, and a positive attitude. GRH is a place where you can truly make a difference – one patient at a time.

We are currently recruiting for a Physician Assistant!

POSITION VACANCY:	General Internal Medicine Rapid Assessment Centre (GIMRAC)
POSITION:	Permanent Full-Time Physician Assistant
HOURS OF WORK:	8 hour shifts, Days/Evenings/Weekends/Nights/Holidays as required
JOB SUMMARY:	The Physician Assistant (PA) will work under the direct supervision of an immediately available Attending General Internal Medicine (GIM) Physician within a multidisciplinary team in an ambulatory care clinic and inpatient Clinical Teaching Unit (CTU). The PA will play a major role in facilitating consistent application of clinical protocols and continuity of care and will also work alongside the GIM Physician to see outpatient consults. Cases will be reviewed and discussed and a co-management plan will be developed. The PA will provide a full range of physician assistant services in accordance with privileges granted, request consultation or referral with appropriate physicians, clinics, or other health care resources as indicated, order diagnostic tests as applicable, prescribe and dispense medications as delineated by the Pharmacy and Therapeutics Committee.
QUALIFICATIONS:	<ul style="list-style-type: none">• Graduate of an accredited Physician Assistant program• Canadian Certified Physician Assistant (CCPA)• Demonstrated ability to make decisions in times of emergencies• Demonstrated ability to work alongside Physicians, Nurses and other Health Care Professionals• Demonstrated excellent interpersonal and communication skills• Demonstrated ability to promote professional development• Demonstrated leadership and critical thinking skills• Demonstrated commitment to patient and family-centered care• Demonstrated ability for independent action, initiative, problem-solving, organization and prioritization• Co-develop patient care plans with GIM Physicians• Facilitate application of clinical protocols• Request consultation or referral with appropriate physicians, clinics or other health care resources as indicated• Order diagnostic tests as applicable• Prescribe and dispense medications as delineated by the Pharmacy and Therapeutics Committee• Demonstrated ability to attend work on a regular basis

What we offer:

- Competitive salaries
- Defined benefit pension plans for all team members (Full-Time and Part-Time staff)
- Comprehensive benefits and vacation plans
- Supports for employee health and wellness
- Homewood Employee and Family Assistance Program that offers free and confidential counselling on a wide range of topics, for employees and their immediate family members
- Free access to the Calm app to support mental health wellness
- Employee Referral Program where you can earn up to \$1,000 per new hire referral
- Professional development through education and training opportunities, including our Learning Development Fund that provides reimbursement for tuition costs
- GRH Social Club and discounted prices for movies, family events, and attractions

We look forward to receiving your application! Apply today at <https://www.grhosp.on.ca/Careers/p2>

Grand River Hospital is committed to fair and equitable employment and in our recruitment and selection practices. We strongly believe in inclusion and diversity within our organization, and welcome all applicants including, but not limited to: racialized communities, all religions and ethnicities, persons with disabilities, LGBTQ2S+ persons, Indigenous people, and all others who may contribute to the further diversification of our Hospital community. We are committed to providing and fostering a respectful workplace for all employees, free from violence and harassment. Grand River Hospital is a proud member of the Canadian Centre for Diversity and Inclusion (CCDI).

Upon individual request, the hospital will endeavour to remove any barrier to the hiring process to accommodate candidates, including those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact Human Resources in advance for assistance.